



# Creating a School Family™ Culture with Your Staff

Audience: Implementation/Administration

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## A Year in the Life of a School Family™

### Environments

- Is your building warm and welcoming to staff and families?
- Inspirational signs
- Friends and Family Board
- Staff Board (Safekeepers)
- Restroom (Posters on back of door, air freshener, Kleenex, lotion, hygiene supplies)



Structures for Adults	Ideas
Wish Well Board	
We Care Center	
Kindness Tree	
Portable Safe Place™	
<b>Structures for Staff Meetings and Professional Development (PD)</b>	
<ul style="list-style-type: none"> <li>• PBIS/CDAT Team plan for PD opportunities</li> <li>• Have monthly opportunities for professional development and collaboration/instructional planning</li> <li>• Build School Family with entire program staff during meetings</li> </ul>	
<ul style="list-style-type: none"> <li>• Morning Routine Visual</li> </ul>	
<ul style="list-style-type: none"> <li>• Jobs</li> </ul>	
<ul style="list-style-type: none"> <li>• Team Building</li> </ul>	



## Early Learning Collaboration Protocol

### The First Six Weeks Plan/Behavior Support

**STEP 1:** Talk as a table about what is going well for you with Conscious Discipline. (Take notes individually on your paper.)

**STEP 2:** Name specific behaviors you are struggling with. (Each table comes to consensus and chooses one behavior. Share out so every table has a different behavior.)

**STEP 3:** Write the behavior at the top of the chart paper and hang around the room.

**STEP 4:** Everyone goes around and writes strategies for supporting that behavior on the chart paper.

**STEP 5:** Go to the chart of the behavior that you'd like to work on. Your group becomes the expert on strategies for that behavior. Add additional strategies to the poster (if needed). Note specific pages in the Conscious Discipline book for support.

**STEP 6:** As a group discuss the strategies on your chart. Add positive intent... how could you see this behavior through loving eyes?

**STEP 7:** Individually create a plan of next steps and supports needed for working with this behavior.

**Create a Strategy Book:** Take posters and type out the strategies and positive intent. Give to all staff.

What is going well?

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List behaviors you are struggling with:

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Ideas to support \_\_\_\_\_ behavior:

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Next Steps/Action Plan:

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What supports do you need?

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# My Plan for the First Six Weeks

WEEK	MATERIALS
<b>Week 1:</b>	

# My Plan for the First Six Weeks

WEEK	MATERIALS
<b>Week 4:</b>	

